



Five Stellar Candidates

With many great candidates on the market we feel it is essential to highlight these strong individuals, that may be the perfect fit for your company!

Candidate #1 Our Customer Service Rock star

Our candidate comes with the highest recommendations from a TalentSource client partner who sincerely wishes she had a spot for her, but knows some very lucky company will snatch her up. In fact, speaking to her customer service skills, a US Dept of Commerce representative recently said of our candidate, "If I ever have a company, I want you on the team. You are a mover and a doer." Our candidate is currently on the market because her employer of 18 years has gone through a re-organization. She has excellent recommendations having successfully moved through the company, taking on whatever new challenge they presented. She is highly professional, conscientious, has great energy and enthusiasm, and as her resume shows, she has a track record of success. Her customer service and sales skills are so strong that she helped grow her former employer's Service Department sales as well as their Export Department sales. Export sales grew 25% in 3 years and became 60% of the company's business. She was so loved by clients that the office joke was, she "hasn't received any marriage proposals this week."

Candidate #2 Our Dedicated Human Resources Manager

Meet our Candidate! A great local Human Resources Manager with a Bachelor's Degree in Business Administration - available immediately! This candidate has a stable work history & offers approximately twenty years of experience in HR that includes most facets within the discipline, including recruiting, safety, retention, payroll, compensation, on-boarding, training/development, etc. In addition, she has managed an entire HR function including leadership of a small staff. She has a strong aptitude for employee relations, teamwork & creating a collaborative environment while meeting overall business objectives as a strategic business partner to executive management. Her ideal role will be with a company that values the knowledge & contributions and HR team can provide. If you're looking for a professional with excellent communication skills, a pleasant demeanor and a "do what it takes" attitude -she could be the one for \$80k!

Candidate #3 Our Experienced Government Contractor

Our awesome candidate offers over 9 years of government contract experience working on behalf of the Department of Defense. He is familiar with FAR and has a strong understanding of what it takes to fit in to and thrive within the military culture. He has held several contracted roles, offering him a variety of experience including project management, project accounting, and contract management. Currently in Danville, our candidate was born in South Bend and would like to return to live amid family. He's flexible, though, and if you need him anywhere in the world, he's accustomed to relocating internationally.

Candidate #4 Our Leader in Operations Management

Meet our Candidate! Bringing an executive level of experience in operations management, leadership responsibilities including teams sizes of 1000-2000 employees, successful experience managing budgets in the \$30MM range. Our candidate has an excellent background in both for-profit and non-profit entities in social services, manufacturing and healthcare industries. If your company is searching for a professional with strong leadership, budget management, process improvement and strategic planning skills we have an excellent one in our portfolio!

Candidate #5 Our Operations Manager/Director

Our candidate has a Bachelors degree in Business Administration/Management, several years of strong leadership experience, a stable work history, packaging, Construction & RV industry experience. This individual is a supportive leader that empowers growth by soliciting input, building teams and offering general direction. He is seeking opportunities in Plant/Operations Management roles with flexibility, freedom and the opportunity to make a significant impact in small to mid-size organizations. He works well with all levels of a company including ground floor plant/production, executive leadership and clients. \$100k+, Elkhart area.

Elizabeth: The Perfect Match



We are proud to have connected our long-term client with an excellent match for their new Purchasing role. Finding the right individual to fit their small & close knit culture was essential. Our candidate had a very stable work history and excellent credentials including strong Purchasing, Customer Service, Logistics, Inventory Management and Material Planning experience. In addition to this she has a college education, strong MS Office skills and experience with several ERP systems. When contemplating her next career move, her focus was much more than just finding a "job". She is a loyal personality & was seeking an opportunity to find a role within a company culture she could call "home". We are happy to have matched her with a great organization full of good people, strong talent & a culture that fosters community involvement.

Don't Let Technology Make Recruiting a Lost Art -- Here's Why.



Feature Heading

"Companies often underestimate the connection between articulating their distinct culture and identifying candidates who will integrate seamlessly into that culture."

<https://www.entrepreneur.com/article/332610>