



## Looking for the perfect hire?

**We can help.**

If interested, contact Tammie Carr at 574.344.1834 or at [Tammie@talentsourcestaffing.com](mailto:Tammie@talentsourcestaffing.com)

### **Candidate #1 Our Bright HR Professional**

Our candidate is a bright, early career HR professional with amazing drive and potential! She brings a Bachelor's degree in HR and is recently SHRM-CP certified. Her skill set includes a variety of HR functions both internally and as an Outsourced HR professional where she assisted small to mid-size profit and non-profit organizations with a variety of HR support. Additionally, this rock star was involved in some recruiting, terminations/exits & outplacement, benefits administration, open enrollment, renewal as well as work comp, DOT, incident/injury tracking.

### **Candidate #2 Our MIS and Accounting Pro**

Our candidate brings a Bachelors in Business with concentration in Accounting and Management Information Systems. He has a solid data analytics background with excellent experience in SQL, Power BI and Tableau. Our candidate brings an energetic and highly adaptable work style that will fit into any business culture and industry. He's available for both TEMP and Direct hire.

### **Candidate #3 Our Multilingual Controller**

Our candidate is a highly skilled Controller. He is a business leader, fluent in German and Russian and is driven to increase company value through cultural, operational and financial improvements. He obtains a broad range of experience in management, accounting, finance, cash management and operational management. The candidate possesses outstanding communication skills and the ability to interact well with all levels and types of individuals.

### **Candidate #4 Our Senior Designer**

Our candidate is a loyal Senior Designer with a warm personality who was recently laid off after 9+ years at the same employer. He is skilled at SolidWorks including some EPDM/vault work, 3-D renderings, and animations. He has developed engineering standards and best practices, and even helped with marketing. Bonus: he's adept at videography including editing. He could be a great fit in your organization!

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## Candidate #5 Our Dynamic HR Leader

Our candidate will make a great impact on their next organization. In addition to being a solid HR leader, collaborator, mentor, and coach, she has a delightful personality and excellent communication skills. Areas well suited for her include Manager roles in the areas of Compensation and Benefits, Total Rewards, and Human Resources. She is neither title nor compensation driven, but instead culture and opportunity driven. Our candidate is open to opportunities and open to a commute of up to one (1) hour from the South Bend area!

## Katie's Testimonial



Meet Katie - a top notch Customer Service Manager recently placed with an excellent client in South Bend. Katie has a Bachelors in Marketing, solid background in retail, management, and customer service leadership. Our client was looking for someone with a passion for developing, growing and mentoring a team and this is right in her wheelhouse! She is a forward thinking professional that can run the day-to-day operations independently while thinking strategically about the high level initiatives. Her initiative, drive, creativity & commitment to the organization have enabled her to successfully lead large teams, grow sales, and implement new business processes. Our client has plans to double in size over the next 5 years & Katie is just the right person to help drive that growth.

## Recruiting trends in 2020: 6 tactics you'll want to sharpen up on



Business success depends on a variety of factors, and the recruiting trend landscape is no exception. An analysis of today's market suggests an economy shaped by several factors, including a gig economy that continues to expand, and a skills gap bemoaned by many HR professionals.

<https://www.hrmorning.com/articles/recruiting-trends-2020/>