



**Joy connects people more powerfully
than almost any other human experience.
Read about what leaders can do to
increase joy at work.**

**Check out our top five candidates,
our placement spotlight & Making Joy a
Priority at Work.**

[Visit our Website](#)

Please let us know how we can help with recruiting needs including temporary / contract & direct hire needs!

contact@talentsourcestaffing.com
584.968.8676



HR Pro

Strategic and high-performing Human Resources professional and Communications Business Partner with experience in driving positive changes through continuous improvement designed to increase productivity, quality, learning technology, talent performance, business partnership and engagement. She has an excellent track record of implementing against key initiatives while leveraging new methodologies. Her areas of expertise include: Employee Relations and Conflict Resolution, Training and Development, HR Compliance-Risk Management, Project Management and Compensation/Benefits. She earned her Bachelor of Arts degree in Public Relations and Marketing from the College of Journalism at Ball State University.

Finance Professional

Awesome local candidate with over 9 years in accounting at a public manufacturing company and 7 years in public accounting. He is responsible for the protection of plant assets and is very familiar with SOX and US GAAP standards. As part of the Cleveland Cliffs team, he also supports 14 other companies across the United States with accounting and finance. He brings cost and general accounting experience along with payroll, A/P, A/R, inventory and account reconciliations. He has 9 years of experience supervising individuals and is the “go to” person when his boss is out of the office. He has the ability to effectively communicate and influence others. He is proficient in MS Office, SAP and Oracle. In addition, he holds an MBA in Accounting from Purdue.

Logistics/Inventory Manager

Sharp local candidate with over 6 years of logistics/inventory management experience. In addition, she has more than 10 years supply chain management experience with the Air Force! She monitors all shipments arriving at the South Bend facility as well as those shipments being sent directly to customer sites. She handles purchase orders and orders warehouse supplies. She is responsible for cycle counts and audits of all inventory. As Manager, she has 3 direct reports that include parts/customer service and shipping/receiving (2 local and 1 in the Missouri facility). She understands the importance of attention to detail and confidentiality as it pertains to HIPAA and privacy laws. She is proficient with computers and currently utilizes MS Office, Sage and various freight applications such as Worldwide Express. She holds an Associates in Logistics and is currently taking classes toward a Bachelor's degree!

Inside Sales Representative

Strong leader who brings over 7 years of customer service and inside sales experience at Williamsburg Furniture (manufactures furniture for RV industry). Prior to stepping into his current position, he ran the shipping department there for 10 years. Since joining the sales team, he manages customer accounts, handles pricing and quotes, processes orders, tracks order/delivery status, offers tech support (and will even do the maintenance/repairs himself occasionally) and supports the sales team with any in-house projects. He has also attended trade shows and facilitated product demonstrations for customers/dealers/OEMs. He works directly with the President of Sales. He is computer proficient and familiar with MS Office and email. He has excellent communication skills and is very eager to learn and grow so long as he is able to support customers in a service or sales capacity.

Environmental Health & Safety Leader

Awesome EHS professional with over 16 years of experience. He has developed and maintained safety and training standards for an entire

corporation to reduce potential hazards and improve the work environment. He is proficient in ISO 14000, 140001 and 45001 as well as OSHA, workers compensation and local, state and federal laws and regulations. He has facilitated a quality assurance program, developed and maintained a EHS policy and training program. He is well versed in many Safety documented programs such as Lock Out and Machine Guarding. He offers a bachelor's degree in industrial technology from Western Michigan University and has excellent communication skills, time management, is an analytical problem solver and has a can-do attitude.

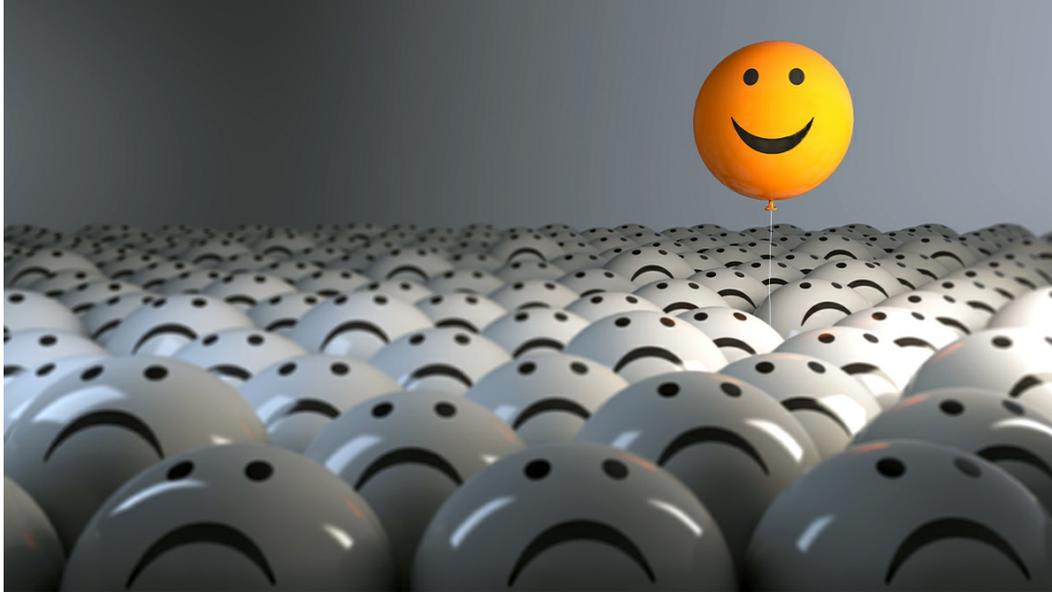
Meet a recent temp-to-hire placement!



Last year we placed Jen in a temp-to-hire Human Resources role and she couldn't be more grateful. Here are some kind words that she sent to us:

"I began working with Talent Source in September 2020 when a recruiter contacted me about a possible job opportunity. In an unexpected whirlwind, I was offered the temporary role and began working within days of the initial call. What was intended to be a three-month temporary gig extended into a seven-month opportunity, which led to an unexpected, official full-time job offer. I am most grateful to Tammie Carr and Kelly Baker for the immediate and ongoing support they offered me while I served under Talent Source. Their

willingness to take a chance on me became the exact catalyst that I needed for the career evolution that I spent 2 1/2 years trying to start on my own. I owe the newest trajectory of my career to Tammie and Kelly as well as to my new team of colleagues! Since beginning my relationship with Talent Source, I have happily recommended Talent Source to my friends seeking new career opportunities and job experiences. I am proud of my work with Talent Source, and, again, remain immensely grateful to Tammie, Kelly, and their team for their unwavering support and encouragement."



Making Joy a Priority at Work

Amid the dazzle and hopes of the digital age, it is easy to forget that old-fashioned human desire is as essential to achieving business goals as ever. Right now, for example, companies are making massive investments in technologies that can more ...

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