



How to Support Employees During the Holidays

**Check out our top five candidates,
our placement spotlight & 4 questions every
manager should ask before the holidays!**

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CAD Tech

A solid technician/engineer with 20+ years of experience in manufacturing. Starting their career as a CNC Operator, they have steadily learned new skills and taken on tasks to become a Project Engineer. This pro offers a certification in Machine Technology and holds an Associate's degree in Applied Business with a major in Computer Networking. Their CAD experience includes three-dimensional design and prototyping using software suites like AutoCAD, SolidWorks, and BobCad/Cam. This high-energy team player has developed models and prints for new product design and offers excellent communication skills, and computer savvy.

Buyer

A procurement & supply chain professional that brings great energy and loves what they do! Experienced in manufacturing, this professional is proficient in ERP, inventory control, purchasing orders, audits, purchase price variance,

financial reports, cost savings, month and year end reporting, managing buying for multiple sites, accounting, MRP, negotiation of supply agreements, and developing relationships with vendors. They left their last employer in December of 2020 as they were brought back into office after covid shutdown, the safety of employees was not a high priority.

Project Engineer

This engineer has a true passion for what they do and take a very hands-on approach and always eager to learn more! This pro offers experience with FEA, DFMEA and FMVSS standards, seating frames, product design and development, testing and ISO. They offer a bachelor's degree in mechanical engineering, excellent communication skills and eager to make an impact with their next employer!

Trainer

This professional offers a great deal of field training and curriculum design experience, with a wealth of knowledge and experience in the training & development field! They love learning about new products and assessing training needs for new audiences. Proficient in MS Office plus a wide variety of LMS and training programs, they have spent several years facilitating training sessions and creating the curriculum, while focusing on adult learning styles. Currently as the Field Training Manager, they oversee 42 field trainers and hold a Bachelor's degree in Organizational Development and have earned their Six Sigma Black Belt certification through Purdue.

HR Generalist

A true team player with 5 years of well-rounded HR experience! As the HR Director, they support 150 employees with payroll, recruiting, onboarding, benefits, training, employee relations, and policy & procedures plus they are technically savvy with MS Office, Epicor and TruPay (Inspire). They hold a Bachelor's degree plus their SHRM-CP certification and excellent communication skills!

Meet "Diann" - a recent TalentSource placement!



We are excited to have placed Diann as a Financial Analyst with an Elkhart client on a contract basis! Here is what she had to say about her experience with us and her exciting role thus far!

"Thanks to Talent Source, I am working a challenging position in financial forecasting in Elkhart. It has been a great fit and I am looking forward to a long working relationship with their company. Thank you Talent Source! "



4 Questions Every Manager Should Ask Before the Holidays

It's the most wonderful time of the year...or is it? As many teams gear up for the holidays by planning elaborate office parties, team gift giving, and more, not every one of your employees are going to feeling innately jolly this season.

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