



The Great Resignation and what it means to you

**Check out our top five candidates,
our placement spotlight & how to improve
employee retention!**

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Purchasing Manager

This pro offers 20+ years of experience and is proficient in forecasting, purchasing, inventory control, negotiating contracts and pricing, continuous improvement initiatives for warehousing and material management. Additionally, they developed standardized SOP's for all related functions and oversaw implementation and utilization, trained and mentored junior staff members in warehousing, material handling, inventory control, procurement and scheduling. A previous employer brought them on board to restructure and make improvements, as a turnaround agent. They hold a Bachelor's degree in Communications and have a passion for what they do, eager to make a difference, offer excellent communication skills, great time management plus they are a true teamplayer!

Safety Coordinator

A true EHS professional offering experience in both construction and military

environments, including four years with GCI where they managed the company's safety program for 100+ jobs supporting 150+ employees and over 5000 subcontractors. Their experience includes managing all safety aspects, including risk management, compliance, contracts and insurance. While in the military, they held the role of Safety Officer on numerous occasions and handled regulatory compliance, budgets and safety training plus they offer a Bachelor's degree in Social Science and several certifications and a long list of safety certifications!

Quality Manager

Available immediately this hands-on pro offers eight years of quality management experience managing up to 14 employees. They have implemented a quality system from the ground level up where they created standard formatting, documentation (40-60 documents were revised), a Gemba program, developed/monitored KPI's, QRQC, and created training documents and testing. Initially, this pro likes to do a gap analysis to create an action plan. They have enhanced already existing quality programs by establishing re-occurring training to ensure employees knowledge is up to date and improved accuracy of documentation and systems. Additionally, they have implemented multiple Kaizen/lean manufacturing initiatives plus you can truly hear enthusiasm in their voice when they talk about quality systems, as this appears to be their true passion! Understanding the importance of communication, they like to schedule regular meetings to ensure communication is on point. They hold several quality certifications, including ISO lead auditor and ISO 17025. They consider themselves very much a self-starter and results driven and loves to take initiative to make quality improvements.

Manufacturing Engineer

An impressive local continuous improvement guru with over six years of experience plus a Bachelor's degree in Business Administration. This pro is skilled in IASSC Lean Six Sigma Black Belt and Value Stream Mapping. While conducting a Kaizen event, this collaborative team player improved direct labor productivity by 40%, and removed NVA process steps and implemented better processes. Additionally, they are competent in training staff on continuous improvement initiatives and possess excellent communication skills!

Insurance Verification Specialist

Great candidate with six years of experience in the healthcare field as a Medical Specialist with the University of Notre Dame. In this position, they were responsible for patient registration, follow up, billing, coding, verifying eligibility and pre-authorizations, with their patients being primarily staff and faculty. Their experience includes utilizing online portals and communicating financial responsibility with patients. This professional offers excellent communication skills and is available immediately!

Meet "J" - a recent TalentSource placement!



We are excited to have placed "J" as a Progressive HR Manager with an Elkhart client. Here is what he had to say about his experience with us and in his exciting role thus far:

"My experience with your client has been phenomenal. I've been able to put my experience and knowledge to use and have been given the opportunity to grow and learn. I'm having a great time each day I come to work. Without

TalentSource, I wouldn't have known of this opening. I am thankful each day. It's nice to be welcomed and appreciating every day."



Fighting to Keep Employees During the Great Resignation? ...

With something like half of workers considering quitting their jobs at the moment, the so-called "Great Resignation" is issue No. 1 for nearly every employer right now. Some employers are throwing money at the problem, others are focusing more...

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